



Lesbian, Gay, Bisexual & Transgender  
Faculty & Staff

## 2010 – 2011 Annual Report

### Overview

The Mission of the IUPUI Lesbian, Gay, Bisexual, and Transgender Faculty Staff Council (LGBT FSC) is to support the educational, professional and cultural opportunities for members of the Indiana University Purdue University Indianapolis Lesbian, Gay, Bisexual, and Transgender community.

In 2010-2011 Fiscal Year, the IUPUI LGBT FSC has accomplished many strategic initiatives that fall within the scope of our mission while building our capacity for great success in future years. We tackled a number of issues (Chik-fil-A and Human Resources concerns) and saw successful and satisfactory resolution on others (United Way Campus Campaign). We increased our outreach to both the IUPUI and Indianapolis communities and sought new ways to engage and cultivate future members of the LGBT FSC. Finally, we fine-tuned our bylaws based on experiences over the past year. A copy of this document is included with this report.

### Administration

Officers in the LGBT FSC hold two year terms while appointed positions hold positions for one year. Officers and appointed positions for the LGBT FSC in 2011 were as follows:

Chair

**Dan Maxwell**

**Director of the IUPUI Campus Center**

[maxwelld@iupui.edu](mailto:maxwelld@iupui.edu)

317-278-8511

Vice Chair

**Jayne Little**

**Director of Alumni Programs, IU Alumni Association**

[jtittle@iupui.edu](mailto:jtittle@iupui.edu)

317-274-1345

Treasurer/Secretary

**Connie Justice**

**Faculty, Engineering & Technology**

[cjustice@iupui.edu](mailto:cjustice@iupui.edu)

(317) 278-3830

Appointed positions included:

Chancellor's Diversity Cabinet Representative

**Jon Kitto**

**Center on Philanthropy**

[jkitto@iupui.edu](mailto:jkitto@iupui.edu)

(317) 684-2122

Faculty Programs

**Mark Di Corcia, PhD**

**Faculty, Obstetrics and Gynecology**

[mdicorci@iupui.edu](mailto:mdicorci@iupui.edu)

(317) 948-5967

Student Programs

**Jack Price, PhD**

**Faculty, Communications**

[joprice@iupui.edu](mailto:joprice@iupui.edu)

GLBT Heritage Month Committee Representative

**Angela Carlen\***

**Experiential Learning Coordinator, University College**

[acarlen@iupui.edu](mailto:acarlen@iupui.edu)

278-8630

\*Angie left IUPUI in late spring 2011.

## **Membership**

The LGBT FSC maintains an active presence via email through IUPUI's Listserv software. Given our inability to identify members from the larger campus community, we must rely on members to self-identify and ask to join our listserv. As of July 14, 2011, we have 122 members on our listserv.

## **Budget**

The budget for the LGBT FSC is supervised by Division of Diversity Affairs Director Wayne Hilson.

## **Active Committee Involvement**

Many members of the LGBT FSC are active in committees related to diversity across the campus. The following list does not encompass the participation by all members in all committees across campus, but does provide a snap shot of a few of the most active.

- Chancellor's Diversity Cabinet
- Joint Affinity Council
- GLBT Heritage Month
- IU School of Medicine Diversity Council
- United Way Campaign Review Task Force
- Assessment and Evaluation review: State of Diversity Report Indicators
- Various hiring committees across campus

## LGBT FSC Member Programs

### The Inaugural Harvey Milk Celebration Dinner

October 11, 2010

- Modeled after the Black Faculty Staff Council's Martin Luther King Dinner, the Harvey Milk Celebration Dinner allowed LGBT and straight allies within the IUPUI faculty, staff and student population as well as members of the local Indianapolis community to celebrate the life of one of the most influential LGBT human rights advocates. In addition, it provided a public forum to raise awareness of the issues facing the LGBT community in Indiana, college- age students as well as to celebrate the gains that have been made on the IUPUI campus for the LGBT faculty, staff and students.
- The LGTB Faculty Staff Council, Multicultural Success Center, Office of Student Involvement and IUPUI's undergraduate LGBT group Advocates for Sexual Equality sponsored and coordinated the first annual Harvey Milk Celebration Dinner in the IUPUI Campus Center.
- In addition, special thanks and recognition for the event go to:
  - Angie Carlen
  - Jayme Little
  - Dan Maxwell
  - Steven Junkersfeld
  - Nick DiNapoli
  - Nathan Mugg
  - Dominic Dorsey
- Financial support for the event also came from community groups/businesses (i.e., Indy Pride, inc., English Ivy's, Regal Printing), the University College Student Council and IUPUI Housing and Residence Life.
- The program included opening remarks by IUPUI Chancellor Dr. Charles Bantz
- The keynote address was given by Shane L. Windmeyer who is a leading author, a national leader in gay and lesbian civil rights and a champion for LGBT issues on college campuses.
- In addition to the approximately 180 faculty, staff, students and members of the Indianapolis community in attendance the following university administrators and LGBT community leaders attended the event :
  - Indiana University Trustee Philip Eskew and his wife Ann
  - Indiana University Foundation Board of Trustee Michael Shumate
  - Interim Vice Chancellor for Student Life Dr. Norleen Pomerantz
  - Assistant Vice Chancellor for Student Life Dr. Julie Elkins
  - Assistant Chancellor Dr. Ken Durgans
  - Associate Executive Director of IU Alumni Association Stefan Davis
  - Indy Pride President Scott Van Kirk
- The program successfully accomplished the primary goals of celebrating the lives, struggles and accomplishments of the LGBT community and IUPUI but it also netted \$732.86.
- The 2<sup>nd</sup> Annual Harvey Milk Celebration Dinner is scheduled for October 11, 2011.

## **LGBT Faculty Staff Council Learn at Lunch: Visit with the IU Trustees (Maryellen Bishop, Phil Eskew and Pat Shoulders); moderated by Jon Kitto**

October 21, 2010

- The first LGBT FSC Learn at Lunch was scheduled in mid-October at the IUPUI Faculty Club and featured IU Trustees Maryellen Bishop, Phil Eskew, and Pat Shoulders.
- Chancellor Bantz attended this learn at lunch.
- Trustees addressed issues from staff in a panel program format.
- Cost was \$5 and included the Faculty Club's luncheon buffet. Approximately 30 people attended.

## **LGBT Faculty Staff Council and Advocates for Sexual Equality Reception**

April 14, 2011

- The LGBT Faculty Staff Council hosted a reception at the IU Herron School of Art and Design on April 14, 2011 from 4-6 p.m.
- The goal of this event was to bring the LGBT FSC and IUPUI undergraduate LGBT group on campus together so that the undergraduate students could meet the faculty and staff of their community on the IUPUI campus.
- Approximately 50 people attended the event with approximately 75% from the student body.
- Although attendance from the FSC was underrepresented (perhaps due to the time of year) the reception was considered a success by those who attended the event.
- Next year's reception is being scheduled at the start of the fall semester in 2011.

## **LGBT Faculty Staff Council Learn at Lunch: Risky Business? Why People Hesitate to Confront Prejudice - Dr. Leslie Ashburn-Nardo, Department of Psychology**

May 3, 2011

- The LGBT Faculty Staff Council hosted a second learn at lunch at the IUPUI Faculty Club featuring a campus faculty member and her research on prejudice. The time of the program was 11:30 a.m. – 1:00 p.m.
- Here is a brief description of the program:  
Confrontation – expressing dissatisfaction with discrimination directly to the perpetrator – can effectively reduce prejudice and empower victims. Yet people rarely say or do as much as they would like when they witness or experience discrimination. Research findings to date beg the question: Why are people reluctant to confront prejudice? My colleagues and I developed the Confronting Prejudiced Responses (CPR) Model to describe factors that facilitate vs. inhibit confrontation. I will present the model and some of our research findings, and I will offer some suggestions for responding to incidents of discrimination.
- Cost was \$5 and included the Faculty Club's luncheon buffet. Approximately 25 people attended.

## **IUPUI Booth at Indy Pride Festival**

June 11, 2011

- Staff and faculty from the IUPUI LGBT FSC participated in its third Indianapolis Pride festival in partnership with IUPUI External Relations, the Enrollment Center, and the ASE undergraduate student



organization. IUPUI chip clips were distributed during the event to those who stopped by the table.

- The LGBT FSC and the ASE student group also participated in a float for the Indy Pride Parade that morning (see above).

## Web site

The LGBT FSC worked with Professor DeFazio's web design class in the spring 2010 to develop a web site that went live in the summer of 2010. This site was utilized during the entire academic year and provided a clearinghouse for programs and activities. You can find our website at <http://www.iupui.edu/~lgbtfsc/>, or you can type in any number of LGBT related key words into the IUPUI search engine to navigate to our page.

The FSC is working to hire a student to manage the content on the page during the next academic year.



## University Engagement – 2010-2011

- **Chik-fil-A**
  - The LGBT FSC engaged in a discussion during the 2010-2011 academic year with Vice Chancellor Dawn Rhodes, HR Director Martha Bullock, and Dan Youngblood from Auxiliary Services to discuss the presence of Chik-fil-A on campus.
  - This discussion began on IUPUI's campus when members of the IU South Bend student body decided to protest the presence of the restaurant on their campus. Chik-fil-A has been known to support causes contrary to LGBT equality.
  - Results: Four questions were developed that needed further review after our discussion:
    - What do the students think about Chik-fil-A on the IUPUI campus?
    - What is the ongoing relationship with Chartwells and Chik-fil-A and what review does Chartwells provide for vendors to vet them before signing?
    - When is the contract up with Chik-fil-A?
    - What causes does the owner/operator of the IUPUI Chik-fil-A support?
- **United Way Campaign Issues**
  - The committee addressing issues regarding the United Way Campaign ended with satisfactory results due in part to the LGBT FSC's participation in the process. A final decision was made by Chancellor Bantz to require the United Way to not fund the Boy Scouts of America from general dollars collected from IUPUI faculty and staff. Individuals would have to specifically indicate that the BSOA would receive the dollars.
- **Human Resources Domestic Partnership Review**
  - A small group of faculty and staff from the FSC met with HR representative Theresa Martin to discuss certain issues faculty and staff face who utilize the domestic partnership policy at IU. The meeting was productive, with the group sharing specific concerns with HRA at IUPUI. Additional follow up needs to happen in 2011-2012 to ensure that concerns were address appropriately.

## The LGBT FSC Grant

- Started in Fall 2009, the LGBT FSC continued to award mini-grants in AY 2010-2011 to members of the IUPUI community who developed initiatives to promote diversity at IUPUI through the Four Dimensions of Diversity and Equity.
- In total, 7 applications were submitted and 6 grants were awarded (i.e., 85% acceptance rate) for a total of \$3,000 in grant awards.
- Below is brief description of the funded project from each grant recipients' application:
  1. Carrie Hagan- School of Law
    - My project proposal is to implement a specific litigation component into my clinic here to represent the LGBT population in Indiana, as well as to work on LGBT policy advocacy and LGBT legal resources/networking. I would make it a priority to represent LGBT individuals regardless of income to ensure our ability to represent all who would need us in this crucial setting. I'm also planning on turning the Valencia presentation into a scholarly paper and help generate some buzz about what the clinic will be doing here on a local level in Indiana. I am applying for this grant for some start-up funds in order to get this clinic project started, as currently our clinic budget does not provide for any resources. I envision those funds being used for promotional, letterhead and training materials, as well as a speaker for sensitivity training. My targeted population is not only my clinic students, but the local courts, IUPUI students, and the LGBT population at large here in Indiana. I hope to achieve consistent litigation referrals, a clinical reputation for LGBT representation and a direct relationship with the courts and LGBT community to better advocate on these issues.
  2. C. Subah Packer- IUSM Cellular & Integrative Physiology
    - CPS students learn to work in groups of 6-7 colleagues and a faculty facilitator with varying dynamics by random assignment to a new group for each of 4 Blocks. Groups analyze 3 cases per block. Cases focus on patients with medical conditions requiring understanding of basic science concepts. Students work together in practicing methodology necessary to case resolution. Each group develops differential diagnoses and generates learning issues (LI). Group members research LI independently and teach peers what they have learned. In addition to discussing underlying basic science principles relevant to deducing causes of patients' diseases, students practice applying the nine competencies. Students consider ethical, legal, moral, social and communication issues in their physician/patient interactions. In doing so, students are made aware of their professional role in respecting the rights and assisting in meeting the needs of diverse patients. Recently, I became aware that medical school students may be insensitive to LGBT issues (2) and that no CPS case addresses LGBT issues. Accordingly, the purpose of the proposed project is to develop and implement a case in which the patient is a LGBT community member in order to sensitize IUSM students to issues unique to their LGBT patients and colleagues.

3. Jarod Wilson & Garry Wright- Center for Service and Learning & Office of Student Involvement
  - For this Alternative Break, twelve IUPUI students and staff will travel to Washington, D.C. or Atlanta, Georgia (location pending due to funding) to work with nonprofit organizations that represent and support persons living with HIV/AIDS in those communities. During the trip, students are asked to fully engage in service with the service site and become educated through readings, activities, and discussion. Through this education, students are able connect their lives to the social issue and, in turn, bring this education back to the IUPUI and Indianapolis community. As a requirement for this trip, students must follow-up after the trip with a service event. This helps to both continue the education that was learned throughout the trip, but also allows the students to make tangible connections in Indianapolis so that change can continue to occur.
  
4. John Tao & Alexander Berger- School of Law: Equal Justice Works
  - The purpose of the grant would be to survey and analyze the legal needs of the Greater Indianapolis area's LGBTQI community. In a time of change and uncertainty for LGBT rights nationally, it is vitally important to ensure that the LGBTQI community's needs are protected to the fullest extent of the law possible. The end result of the project would be a display with the results discovered upon it. This may come in the form of a "moving display" or in the form of reports that could readily be handed out.

Our targeted population is, therefore, the greater Indianapolis area's LGBTQI community to determine what legal needs are most relevant and pressing for the community. The goal of the project is to survey, compile, and analyze the data in order to determine how the "next generation of lawyers committed to equal justice" can help fight for LGBTQI rights through the legal field. The goal is, specifically, to create a document to help guide current and budding attorneys as they fight for LGBTQI rights. Furthermore, we hope to survey, interview and compile information from the legal community that currently provides services to the LGBTQI population.

5. Yu-hsun (James) Chao- Advocates for Sexual Equality
  - MBLGTACC is an annual regional conference for lesbian, gay, bisexual, transgender, questioning (LGBTQ) and straight ally-identified college students. The MBLGTACC is the nation's oldest and largest regional college conference for and directed by LGBT students. The MBLGTACC is a three day intensive program including nationally regarded speakers, peer and speaker-led workshops, plenary sessions and entertainment. This year's theme, "Justice or Just Us?" reflects the interplay between diverse generations, identities, and the intersectional experience within the LGBTQ and Ally movement for equity in every respect. The primary goals of MBLGTACC are to promote leadership, empower students, build networks, and envision and realize social justice. MBLGTACC will bring together 12 states and over 200 colleges and universities from across the Midwest.

Currently, Advocates for Sexual Equality (A.S.E.) has 33 registered members, 5 active and committed Board Members and 1 involved faculty advisor. Our goal is to have all 5 of our Board Members, 18-20 of our members and our advisor (who will pay for his own tuition/room) attend the conference as an opportunity to network with each other as well as other student leaders regarding our experiences, thoughts, and strengths in a safe and intentional space in order to help us develop cohesion, create an innovative plan for the organization and foster critical thinking.

6. Derrick L. Tillman-Kelly- School of Education

- As the Black Church has been cited as a place of racial uplift and reaffirmation of the worth of Black men and women, its peculiar relationship with Black gay men warrants some investigation. This study will provide a descriptive analysis of the participation in and interaction with the Black Church by Black gay male undergraduates, then decipher how they make meaning of the messages received by their participation in the Church. Finally, this study will provide insight into the Black gay male's identity development (as a result of the Black Church) on his collegiate experience.

The findings of this study will be significant for several reasons. Primarily, this study will provide further insight into the experiences of a sub-population of Black male collegians. As Black males' participation in higher education has been noted to be on a downward swing and research has established a need to further investigate the experiences of students to allow and promote better retention and persistence of this particular population, this study provides a potential avenue for student affairs practitioners to further engage the Black gay male subset of Black male collegians. Additionally, this study seeks to explore Black gay males' experiences in college with consideration of their experiences in the Black Church.



**IUPUI**

**Lesbian, Gay, Bisexual and Transgender Faculty and Staff  
Council**

**Constitution and By-Laws**

**September 10, 2008 – Draft**

**January 30, 2009 – Draft Revised**

**January 31, 2009 – Draft Revised**

**April 16, 2010 – GLBT acronym removed from document**

**July 21, 2010 – References to LGBT added to reflect name change**

**April 15, 2011- Major Revisions to Constitution and By-Laws**

**Constitution of the  
IUPUI Lesbian, Gay, Bisexual and Transgender Faculty and Staff Council**

ARTICLE I

The name of this organization shall be the Lesbian, Gay, Bisexual and Transgender Faculty Staff Council (LGBT FSC) at Indiana University – Purdue University Indianapolis (IUPUI).

ARTICLE II

The mission of the IUPUI LGBT FSC is to support the educational, professional and cultural opportunities for members of the IUPUI lesbian, gay, bisexual and transgender (LGBT) community.

ARTICLE III

This organization is charged with:

- A. Providing leadership in articulating campus and university issues that are of concern to the LGBT campus community and advocate on issues at the campus and university levels that are of concern to the LGBT community.
- B. Encouraging collaboration and strive to develop community interaction within the larger Indianapolis LGBT community.
- C. Promoting professional and educational success of LGBT faculty, staff and students.
- D. Facilitating interaction among LGBT faculty, staff and students and support LGBT students with their learning.

ARTICLE IV

This constitution may be amended at any regular meeting of the IUPUI LGBT FSC by a majority vote of the people present, provided that either (a) the amendment has been submitted in writing at the previous regular meeting, or (b) the scope of the amendment is limited to changes required to conform to university policies.

**By-Laws of the  
IUPUI Lesbian, Gay, Bisexual and Transgender Faculty and Staff Council**

ARTICLE I

OFFICERS

Section 1. The officers of the LGBT FSC shall be the Chair, Vice Chair and Secretary/treasurer. These officers shall perform the duties prescribed by the “IUPUI Lesbian, Gay, Bisexual and Transgender Faculty and Staff Council Constitution and By-Laws” and by the parliamentary authority adopted by the council.

- Section 2. The Chair shall preside at all meetings of the council and attend the Joint Faculty Staff Council meetings. The Chair shall perform such other duties as these by-laws or the council may prescribe.
- Section 3. The Vice-Chair shall perform all duties incumbent upon the Chair during the absence or disability of the Chair and shall perform such other duties as these by-laws or the Executive Committee (see Article IV) may subscribe. The Vice-Chair will also oversee the content of the LGBT FSC website and social programming, i.e., semester luncheons, receptions, or similar programming.
- Section 4. The Secretary/Treasurer shall attend all meetings of the council and the Executive Committee, for the purpose of keeping a true and complete record of the proceedings of such meetings. The Secretary/Treasurer shall also receive and deposit all income into an approved account (by the university and LGBT FSC), as directed by the Executive Committee. The Secretary/Treasurer shall maintain an accurate record of all council funds and shall submit a written report/spreadsheet on the status of the account(s) to each member at each council meeting. The Secretary/Treasurer shall disburse funds as directed by the council. A second signer for council financial affairs will be one of the other officers of the Executive Committee. The Secretary/Treasurer shall collaborate with the Executive Committee and council to prepare correspondence to external organizations and shall read at all meetings of the council and Executive Committee correspondence received from external organizations and shall perform such other duties as the by-laws or the Executive Committee may prescribe.
- Section 5. Nominations for each office shall be made from the floor (open nominations) during the first meeting of the spring semester or by email prior to the first spring semester meeting. Nominees shall provide acceptance of their nominations to the Secretary/Treasurer two weeks prior to the second spring meeting. Election of officers shall be conducted electronically one week prior to the second spring meeting and the announcement of the results at the second spring meeting. The new officers shall take possession of their offices at the end of the second spring meeting. This process may be modified at the discretion of the council. A simple majority vote of the membership will elect officers.
- Section 6. Officers shall hold office for a term of two years commencing with the election of officers in May, and until their successors take possession of the office. This process may be modified by a majority vote of those present at the meeting.
- Section 7. When there is a vacancy in the office of Vice-Chair or Secretary/Treasurer the Executive Committee may elect a member to fill the vacancy for the unexpired term. If the Executive Committee does not fill a vacant office, the membership shall hold an election to fill any vacancy for the unexpired term at the next regular meeting.

## ARTICLE II APPOINTED POSITIONS

- Section 1. The following positions represent the appointed positions and will serve as Committee Chairs for the following standing committees of the LGBT FSC: Chancellor's Diversity Cabinet Representative, Faculty Programs Committee Chair, Student Programs Committee Chair, Heritage Month Committee Chair and Faculty Council Liaison. These appointees shall perform the duties prescribed by the "IUPUI Lesbian, Gay, Bisexual and Transgender Faculty and Staff Council Constitution and By-Laws" and by the parliamentary authority adopted by the council.
- Section 2. The Chancellor's Diversity Cabinet Representative (CDCP) will represent the LGBT FSC at the Chancellors' Diversity Cabinet meetings. The CDCP will represent the voice of the LGBT FSC and IUPUI LGBT community regarding issues related to analyzing and fostering workplace diversity, recruitment and retention of faculty and staff. The CDCP will provide the LGBT FSC membership with updates at general meetings or via email as needed.
- Section 3. The Faculty Programs Committee Chair (FPCC) will oversee the LGBT FSC mini-grant program including but not limited to the call for proposals and organizing an impartial review and selection committee twice during the academic year. The FPCC will also assist the Vice-Chair with social programming i.e., semester luncheons, receptions, or similar programming.
- Section 4. Student Programs Committee Chair (SPCC) will oversee the LGBT FSC's and IUPUI's LGBT undergraduate group's involvement/presence at the IUPUI booth in the annual Indianapolis Pride Festival in June. The SPCC will also be involved in all social programming that involves the IUPUI LGBT students.
- Section 5. Heritage Month Committee Chair (HMCC) will oversee the LGBT FSC's involvement in IUPUI's LGBT Heritage Month and the Annual Harvey Milk Celebration Dinner.
- Section 6. The Faculty Council Liaison (FCCL) will attend IUPUI Faculty Council meetings and present information from the LGBT FSC to the greater Faculty Council for feedback and input and provide relevant updates at the LGBT FSC meetings of IUPUI Faculty Council proceedings.

Section 7. Other standing or special committees may be appointed by the Executive Committee, as necessary.

Section 8. Each standing committee will have a chair which will be appointed by the elected officers of the LGBT FSC. Committee Chairs shall hold the appointment for a term of one year with the possibility of a reappointment to a second term of one year. Committee Chairs shall hold the appointment until the election of new officers in May at which time the newly elected officers can either reappoint existing Committee Chairs or appoint new Committee Chairs for a term of one year.

### ARTICLE III MEETINGS

Section 1. Regular meetings of the organization shall be held at a minimum of twice a semester.

Section 2. The Executive Committee meetings shall be held monthly and when called by any (2) officers.

Section 3. The Executive Committee will make every effort to attend the Joint Faculty Staff Council meetings.

Section 4. Special meetings may be called by the Chair or by the Executive Committee or shall be called upon the written request of 3 members of the council. The purpose of the meeting shall be stated in the call. Except in cases of emergency, at least seven days notice shall be given.

Section 5. The members present at any meeting shall constitute a quorum for transaction of business at regular and special meetings of the council. All business will be completed by a simple majority of members present.

### ARTICLE IV EXECUTIVE COMMITTEE

Section 1. The officers and chairpersons of the standing committees shall constitute the Executive Committee.

Section 2. The Executive Committee shall fix the hour and place of meetings, make recommendations to the Council, and shall perform such other duties as are specified in these by-laws. In an emergency, the Executive Committee shall have general supervision of the affairs of the council between their business meetings and none of its acts shall conflict with the action taken by the council.

Section 3. A simple majority of the Executive Committee shall constitute a quorum.

Section 4. The Executive Committee shall have general supervision of the affairs of the council between its business meetings, fix the hour and place of meetings, make recommendations to the council, and shall perform such other duties as are specified in these by-laws. The Executive Committee shall be subject to the orders of the council, and none of its acts shall conflict with the action taken by the council. The Executive Committee does the by-laws; which are then submitted to the council for a vote.

#### ARTICLE V MEMBERSHIP

Section 1. The qualifications for membership are as follows:  
Membership shall consist of two classes (a) active, and (b) honorary.

Section 2. (a) Active membership shall be open to all faculty, staff, graduate and professional students at IUPUI that support the organization's mission.  
(b) Honorary membership will be awarded to individuals at the discretion of the membership of the council or the Executive Board. Honorary members will not be eligible to hold office or chair committees. Honorary members must support the organization's mission.

Section 3. The membership year will coincide with IUPUI's fiscal year; July 1 – June 30.